

SOUTHERN RAILWAY

No.M/P.694/AIOBC-REA/2024
(E.File No.329187)

Divisional Office,
Personnel Department,
Chennai Division,
Date. As Signed.

**All Branch Officers
Chennai Division.**

Sub: Minutes of Informal Meeting with AIOBC-REA held on 03.04.2025.

The minutes of Informal Meeting by DRM with the representatives of AIOBC-REA held on 03.04.2025 at Dr.Ambedkar Meeting Hall, 5th Floor Meeting Hall, NGO Annex, Chennai - 600003 is available at <https://pbmas.in>. The same may kindly be downloaded for information and further necessary action on concerned subjects.

Digitally Signed by Lavanya
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Date: 30-06-2025 16:34:05
Reason: Approved

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AIOBC-REA INFORMAL MEETING SUBJECTS

SUB NO.A-01/2025 Formation of the Following Committees at Division Level

It is noticed that the following committees should form in Chennai division as per railway board orders.

- i) Quarters Committee.
- ii) Safety Committee.
- iii) Hospital visiting Committee.
- iv) Theft Committee.
- v) SSS Committee.

i) Quarters Committee:

In the allotment of Quarters, Retention, Rent etc from the administration, In order to avoid such irregularities and malpractices while allotting and registering the types of quarters for employees based on seniority and priority of the registration of the date of receipt of application, In this vacant quarters and allotment quarters for employees in register to be regularize by correct manner will should ensure periodically by means of arranging committees at division level only possible in the same as like Head Quarters Committee formed, Hence our association request to form the quarters committee in Division Level as earliest as possible for the benefit of employees and to avoid leakage of revenue for railways.

Remarks: (Sr.DPO/MAS)

Reply:

The Quarters has been decentralized long back, respective department is dealing the allotment/vacation of their railway quarters as per the seniority register maintained at their end.

ii) Safety Committee:

Safety has a major importance in railways are established to ensure the safety of passengers. employees and public by identifying and mitigating potential hazard and risks associated with railway operations, There are majorly responsible for occupation-related accidents in railways by Unsafe act and Unsafe condition, So safety committees are necessary to form at division level in railways to sort out the following safety issues

- ◆ Infrastructure defects
- ◆ Signaling issues
- ◆ Human error
- ◆ Natural disasters
- ◆ Aging equipment
- ◆ Inadequate safety procedures

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Hence elimination of Unsafe acts means adopting safe systems of working and it should be part of our daily Endeavour and planning, In this our association request to form the safety committee as earlier as possible at division level because its play an important role in railways for employees and passengers.

Remarks: (Sr.DPO/MAS)

No such committee exist in other divisions of southern railway. If any advice receives from headquarters in this regard, it will be considered.

iii) Hospital Visiting Committee:

Hospital Visiting Committees in railways are established to ensure the well-being and quality of medical care provided to railway employees and their families. In this following condition Hospital Visiting Committees are necessary in railways to include at division level.

- Monitoring medical facilities: Ensuring hospitals and healthcare facilities meet standards and provide quality care.
- Patient welfare: Ensuring patients receive proper treatment, food, and amenities.
- Hygiene and sanitation: Ensuring hospitals maintain cleanliness and hygiene.
- Staff behavior: Ensuring medical staffs are courteous and attentive.
- Patient feedback: Collecting feedback to improve medical services.
- Ensuring adherence to railway medical policies and procedures.
- Identifying and addressing healthcare concerns specific to railway employees.

By having a Hospital Visiting Committee in railways can ensure their employees receive quality medical care, Then the committee can identify and address any issues or concerns, leading to better health outcomes and employee satisfaction, Hence our association request to form the Hospital Visiting Committee as earlier as possible at division level because its play an major role for all employees medical care at emergency situation.

Remarks: (Sr.DPO/MAS)

No such committee exist in other divisions of southern railway. If any advice receives from headquarters in this regard, it will be considered.

iv) Theft Committee:

A theft committee in railways is essential for several reasons

1. Prevention of revenue loss: Thefts in railways can result in significant financial losses, impacting the railway's revenue and operations.
2. Protection of passenger and railway employees property in quarters.
3. Safety and security: Thefts can compromise railway safety, as stolen materials or equipment can be used for malicious purposes.
4. Deterrent effect: An active theft committee serves as a deterrent to potential thieves, reducing the likelihood of thefts.

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5. Improved security measures: The committee's work helps identify vulnerabilities and implement improved security measures, enhancing overall railway security.
6. Enhanced passenger trust: Effective theft prevention and investigation contribute to increased passenger trust and confidence in the railway system.
7. Reduced criminal activity: The committee's efforts can lead to a decrease in criminal activity on railway premises, creating a safer environment for everyone.

Hence our association request to form the Theft Committee as earlier as possible at division level because its play an major role in railways for passengers and staff, In this committee can proactively address theft-related issues, ensuring a safer and more secure environment.

Remarks: (Sr.DPO/MAS)

No such committee exist in other divisions of southern railway. If any advice receives from headquarters in this regard, it will be considered.

v) SSS (Social Security Scheme)Committee:

Social Security Scheme Committees in railways are essential for the following reasons

1. Employee welfare: These committees ensure that railway employees receive social security benefits, such as pension, provident fund, and insurance.
2. Retirement benefits: They oversee the implementation of pension schemes; ensuring employees receive their rightful benefits after dedication and service.
3. Health benefits: Committees may manage health insurance schemes, providing employees and their families access to medical care.
4. Maternity benefits: They ensure female employees receive maternity leave and associated benefits, supporting their well-being and family care.
5. Death and disability benefits: Committees provide financial support to families incase of an employee's death or disability.
6. Compliance with regulations: They ensure railways comply with social security laws and regulations, avoiding legal and financial repercussions.
7. Employee morale and motivation: Social Security Schemes demonstrate the railway's commitment to employee well-being, boosting morale and motivation.
8. Social protection: These committees provide a safety net for employees, ensuring they receive essential support during challenging times.
9. Reduced financial stress: By providing financial security, committees help reduce employees' financial stress, allowing them to focus on their work.
10. Improved quality of life: Social Security Schemes contribute to a better quality of life for railway employees and their families, recognizing their service and dedication.

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By having Social Security Scheme Committees, railways prioritize their employees' well-being, demonstrating a commitment to their welfare and social protection.

Hence our association request to form the mentioned committees at Division Level in expedite action for the welfare benefit of all employees including OBC employees, Matter may be treated as high priority.

Remarks: (Sr.DPO/MAS)

In no other divisions of southern railway, associations have not been in SSS committee.

SUB NO,A-02/2025

It has come to know our **OBC** employees of mechanical staff at **CGL/OL** rest room is provided at platform no 1 for both gender, In the situation as per regular rosters 10 women employees are working in daily routine, For those women OBC employees working under CGL/OL are found difficulties to utilize the given restroom as basic facilities (Dressing & Toilet facility) because they need to change working uniform as regularly, So as per railway board order minimum basic facility for women employees should provide every 8 women employees need separate toilet facility based on this condition kindly provide basic facility for women employees as earlier as possible.

Remarks: (Sr.DEN/Co-Ord/MAS) (Sr.DME/MAS).

Since ABSS work is going on in CGL station, will be considered after completion of ABSS.

SUB NO,A-03/2025

It is noticed by our OBC branch office bearers in **BRI/VLK** branch welfare basic facilities of OBC employees needs is found hardship for all employees including OBC employees due to inadequate toilet facilities in BRI/VLK, for this we suggest to allot adequate basic facilities for benefit of all employees.

Remarks: (Sr.DEN/Co-Ord/MAS)

At VLK/BRI, two women staff members are present and for their convenience a separate women's toilet with a dressing room is available.

SUB NO,A-04/2025

Our Association came to know from our OBC branch office bearers regarding **HRA** claiming issue in TBM car shed having jurisdiction (from Thirumalapur to Arakkonam), In this connection from Headquarters unit (TBM/Car shed) to allot jurisdiction the OBC employees are posted to work, At this condition employees are suffering in HRA claiming as reduce as 30 to 10% based on city conditions. Even though employees working under control of Headquarters

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unit as city HRA allowances and the same can be implemented for posting employees up to jurisdiction control. In this view in Tambaram motorman and Guard from parental unit to jurisdiction control are getting city HRA. Hence it will be financial benefit for employees at TBM car shed those who travel from Headquarters unit upto posted place.

Remarks: (Sr.DPO/MAS)

Employees working at TBM shed are in receipt of 30% HRA.

SUB NO,A-05/2025

It has come to know our branch office bearers noticed that lack of staff position in TBM/car shed, In this connection Employees working under control of the shed are found hardship and depression due to overload in allotted jobs, So it can effect outturn of the shed. Hence we already knows every year a part of employees are retiring by successful completion of service in the shed based on this the shortfall vacancy position also increasing. so if it is continuous as same without fulfilling the new recruitment and the burden will increase for working employees then it's also risks the quality of outturn of shed. Hence our association request to fulfill the shortfall vacancy as earlier as possible.

Remarks: (Sr.DPO/MAS)

As far as possible vacancy will be filled at the earliest.

SUB NO,A-06/2025

It is noticed that lack of staff position in commercial Ticket checking branch of all levels of employees including OBC employees are found hardship to work, It can effect quality of work and cause stress for employees. Hence filling up of vacancies as earlier as possible will be beneficiary for those who are waiting for promotion order of all levels (**CTI,Dy.CTI,Sr.TTE& TE**).

Remarks: (Sr.DPO/MAS)

As far as possible vacancy will be filled at the earliest.

SUB NO,A-07/2025

In recent days we knows several railway passengers facing safety issues taking to social media to show the dire condition of trains, which have been marred by overcrowding and ticketless passengers occupying seats, In this condition handling of overcrowding in reserved coaches and occupying reserved seats from ticketless passengers by TTE are very tough situation to handle at working place, Because even though RPF arranging in coaches could not be able to present in several coaches having same issues.

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Hence safety and security of TTEs at working place is in endangered situation for controlling overcrowding in reserved coaches, many of the OBC TTEs frequently face harassment from passengers. This happens especially on long-distance trains, if ticketless passengers entrain in reserved coaches our TTE charging to pay fine as a duty. However, the passengers got agitated and tried to manhandling. But Luckily, They had Railway Protection Force (RPF) personnel accompanying them at the time, It not been happen at every time and every coach has a cop onboard, So we suggest to arrange adequate RPF with TTEs to solve this issues and hence at the same time to install CCTV provision in all coaches will also be apart to solve this issue, An important suggestion from AIOBC association to implement **Body worn camera** for all onboard TTEs will be beneficiary and safety for railways, Primary advantage its ability to capture real-time interactions, enhancing surveillance and transparency of railways for safety purpose of passengers and also for on board duty railway employees.

Remarks: (Sr.DSTE/MAS)(Sr.DSC/MAS)

Policy decision to be taken at Headquarters level.

SUB NO,A-08/2025

It is noticed in **TNPM/Mech/shed** more than 180 employees including OBC employees are working, In this connection employees are found hardship due to inadequate restroom for refreshing purpose, Already a single restroom allotted near DPL shed for employees having space approx 600 sq ft are insufficient in space to occupy by the employees, The mentioned restroom as utilizing for Dress change, Hand wash and lunch then refresher purpose also in this at a time a part of employees occupied itself the room will be insufficient to occupy, So kindly provide adequate restroom as a basic extended facilities for all employees. Hence it will be benefit for the employees to work as peacefully after refreshing.

Remarks: (Sr.DME/MAS)(Sr.DEN/Co-Ord/MAS)

A 120sqm rest room, dining hall facility and 10 toilets are available and separate for women staff at TNPM/Mech/Shed Near G Cabin.

SUB NO,A-09/2025

It has came to know in **TNPM/Mech/shed** without proper training employees are operating JCB, Forklift for the movement purpose in the shed, It will lead as unsafe act like disoperation and mishandling of the vehicles, If without proper training the mentioned vehicles are operating will cause an endangered situation for surrounding working employees and it can also leads any minor incident on work spot, Hence our association request to educate by proper training to the employees those who are handling the following vehicles in work spot of the shed for safety purpose.

Remarks: (Sr.DME/MAS)

Only the staff with proper training will be engaged for driving.

SUB NO,A-10/2025

In the ministerial cadre of **RPM/TM** our association came to know that shortfall vacancy of Clerk, It can cause redistributing workloads, reassigning tasks, and streamlining processes to the present available clerks. During a staffing shortage, organizations may prioritize critical tasks and functions to ensure that essential services are not disrupted. In employees and our association perspective some of the issues like promotion and pay fixation are delaying due to shortage of clerk, Hence our association request to fulfill the shortfall vacancies as earlier as possible for the benefit of employees.

Remarks: (Sr.DPO/MAS)

As far as possible vacancy will be filled at the earliest.

SUB NO,A-11/2025

It is noticed that Head Quarters **TTE** staff are found hardship to occupy in the allotted rest room of other division TTE, Due to insufficient beds and insufficient in space for occupancy of HQ TTEs issue is arisen for the late running arrival and departure train between 23.00 hrs to 06.00 hrs, Hence our association request to allot separate cabin rest room for HQ TTEs and it will be benefit as a basic extended facility for all TTE employees.

Remarks: (Sr.DCM/MAS)

The feasibility will be accessed.

SUB NO,A-12/2025

Our association came to know in the following stations/locations **TTEs** rest room basic amenities like subsidy food provision is unavailable.

S.no	Stations/Locations
01	COIMBATORE - CBE
02	GUNTAKAL - GTL
03	TIRUPATHI - TPTY
04	JOLARPETTAI - JTJ
05	PALGHAT - PGT
06	TRIVANDRUM - TVC
07	VIJAYAWADA - BZA
08	NEW DELHI - NDLS
09	KARAIKKAL - KIK
10	MANNARGUDI - MQ
11	PUDUCHERRY - PDY

In the above mentioned stations TTEs are arranging food from outside without subsidy its found hardship, Hence our association request to arrange subsidy food in the above mentioned stations for the benefit of all TTE employees as earlier as possible.

Remarks: (Sr.DCM/MAS)

The subject matter to be dealt at Headquarters level.

SUB NO,A-13/2025

Our association came to know shortage of quarters in the following branches **TRL/OL & TRT/OL**, In this employees including OBC employees are found hardship due to inadequate quarters in the mentioned places and they are staying nearby workplace in rented house is too high for the employees to manage within the HRA limit allowances, In this condition some of the employees are staying far away from workplace because of the rent paying is too high in nearby area of workplace, Hence our association request to arrange adequate quarters for the benefit of all employees in the mentioned areas as earlier as possible.

Remarks: (Sr.DEN/Co-Ord/MAS)

A total of 43 Quarters at TRL station are currently occupied by engineering staff additionally 15 quarters were demolished to facilitate ABSS work, and a proposal has been submitted for their reconstruction in the TRL section.

SUB NO,A-14/2025

Our association came to know by the **TVT/OL & RPM/TM** branch as mentioned the soap providing by department is quality not in standard for all employees, In this condition all levels of skilled artisan and Technician (like departments of Electrical, Mechanical, Engineering & S&T) are hardworking employees in the field work and having more hard stains (like Grease, Mud, Oil, Paints & chemicals) in their hands and clothes, Hence after completion of job the employees are cleaning their hands by kerosene to remove the hard stains like grease, oil, paints as a primary cleaning and in continuous to remove smell then minor stains by washing hands with the provided soap by department.

But the provided soap quality not in standard to clean the kerosene oil and stains in hands, So employees are difficult to clean the hands by the sample soap, Hence they are make some alternate solution for cleaning hands by using sand and also by using suitable soap as purchased in shop. This will not be a permanent solution for the mentioned subject, So kindly provide a standard soap for remove hard stains from the hands and clothes or else provide as like earlier the bar soap as an efficient to clean the hard stains from hands and clothes, So it will be benefit of all employees including OBC employees.

Remarks: (Sr.DME/MAS)

The quality of the soap will be assessed.

SUB NO,A-15/2025

It is noticed that in Perambur station **TTE** staff are found hardship without rest room for long route connecting train, In this condition long route connecting trains while arrival is delay for more than two or three hours our TTE staff including OBC TTE staff are trouble to stay in platform with more passenger occupancy in the station, Hence our association request to allot separate TTEs rest room at Perambur station and it will be benefit as a basic extended facility for refreshing TTEs employees.

Remarks:

After completion of ABSS work at PER, feasibility will be assessed.

SUB NO,A-16/2025

Our association came to know in engineering cadre the following branches **TRL/SSE/P way** and **WST/SSE/P way** separated as A & B section , In this jurisdiction of the TRL and WST section are also segregated then job allocation of unit A & B also segregated, But in this condition employees including OBC employees under control of the section is found hardship in promotion because in the section A & B of TRL and WST seniority list is common, So hence our association request to implement separate seniority list for (A and B) section and then it will be benefit for employees those who are waiting for promotion.

Remarks:

(Sr.DEN/Co-Ord/MAS)

Separate seniority will be issued at the earliest.

SUB NO,A-17/2025

It has came to know by the association in the following branches of Chennai division **(RPM/TM)** Employees including OBC employees are found hardship because of the regularization absence period during **COVID-19** epidemic lockdown are still pending, In this situation under mentioned employees are not able to resume duty in lockdown period due to lack of transport facility, In this connection as per railway board circulars 1) E(G) 2020/LE 2/1 & 2) PBC no 100/2020 and master circular no 10 Para 7.9 that clearly stated without proper transport facility the period should consider as special casual leave, Hence our association request to sanction the below mentioned period as SCL for the benefit of the following employees, Then the same can be initiated as order and implement to all the department employees.

RPM/TM

S.no	Name	Pf no	Designation	Total Days Leave
01	M. Guru Sankar	15234003974	Helper	115
02	GudiboinaVenkateswarlu	15234003935	Helper	159

Remarks: (Sr.DPO/MAS)

The employees may be advised to submit the detailed representation for scrutiny.

SUB NO,A-18/2025

It has come to know by the AIOBC association in (Chennai division office and All Branches) accommodation Electricity bill charges is commercial charging without subsidy is implemented, It is found difficult to manage the EB charges for all branches of division level without subsidy for the smooth functioning of OBC welfare activities, Hence kindly Implement and circulate the subsidy EB charges for OBC association at division and branch levels by arranging committee in expedite action please.

Remarks: (Sr.DEE/G/MAS)

For all Unions and associations commercial charges been charged for electricity as per policy.

SUB NO,A-19/2025

Our AIOBC association came to know in Perambur Railway school unauthorized trespassers and theft are taking place frequently, In this connection Students of the OBC employees are fearing due to unsafe situation in school campus, Hence our association is suggest to implement CCTV surveillance camera in school campus for monitoring 24 hrs surveillance with including power backup and storage backup, So it will be create safe situation for the students of employees (Including OBC Employees) in school campus.

Remarks: (Sr.DSTE/MAS)

The feasibility will be assessed for CCTV surveillance.