

SOUTHERN RAILWAY

No.M/P.694/PNM/Spl. Mtg./SRMU

Divisional Office,
Personnel Branch,
Chennai Division,
Date. As signed

Sr.DEE/OP,
Sr.DOM

Sub: Minutes of the Spl. Meeting on LRS issues- -reg.

A copy of Minutes of Special Meeting conducted by DRM/MAS on 21.03.2025 with the representatives of SRMU in regard with the issues of Loco Running Staff is enclosed for information and necessary action.

Encl: As above.

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APO/III/MAS
/Sr.DPO/MAS

Copy to: DS/SRMU for information.

**MINUTES OF THE MEETING HELD WITH THE REPRESENTATIVES OF THE LOCO
RUNNING STAFF OF SRMU ON 21.03.2025 AT 12.00 HRS AT DR.AMBEDKHAR
MEETING ROOM/MAS.**

Members Present : (S/Shri/Smt.)

Administration :

B.VISWANATH EERYA	DRM/MAS.
ANKUR CHAUHAN	ADRM/I/MAS
N. PUNNIYAKOTI	ACMS/MAS
AKHIL S. ANAND	SR. DEE/OP./MAS
R. SATHIYANARAYANA HARI	SR. DOM/MAS
M. SENTHIL KUMAR	SR. DPO/MAS
ALOK KUMAR MAURYA	SR. DME/COORD./MAS.
A.R.SURENDRAN	SR.DEE/G/MAS
DR.M.KRISHNA MUTHU RAJAN	DPO/MAS
JAMSHEER	DEN/CENTRAL/MAS
S. SANGEETHA	APO/ELEC./MAS

Union :

PAUL MAXWELL JOHNSON	DS/SRMU.	
P. GANESAN	LP/Mail/CC/MAS	DS/LRS/SRMU
R. YUVARAJ	JE/TNPM	DP/SRMU
T.SANDEEP	Sr.ALP/MAS	DP/LRS/SRMU
E.S. BALASUNDAR	Sr.MM/JTJ	BS/LRS/SRMU/JTJ
SK.IMRAN	LP/G/TVT	BP/LRS/DSL/MAS@TVT
M.KAMARAJ	Sr.MM/MMC	BS/LRS/BG/SRMU/MAS
N.BALASUBRAMANIAN	Sr.MM/TBM	BS/LRS/SRMU/TBM
T.SARAVANAN	Sr.MM/AJJ	BP/LRS/SRMU/JTJ@AJJ
T.P.RAGHURAMAN	LP/MAIL/MS	BP/LRS/SRMU/TBM@MS
K.C.VIJAYARAVI	LP/Shg /I	BP/LRS/SRMU/DSL/MAS
R.MURALIDHARAN	Sr.MM/CC	DT/LRS/SRMU
V.AJITHA	Sr.ALP/MS	ADS/LRS/SR
B. RATHNAGI	SR.MM/MMC	ADS/LRS/SRMU

At the outset, Sr. DPO welcomed the gathering and mentioned that the grievances of the Loco Running Staff are given high priority. As per the directions of DRM, this meeting would be conducted in a conducive manner and decisions would be arrived at aiming at the benefit of the running staff. Then Sr. DPO requested DS/SRMU to express his views.

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DS/SRMU in his address appreciated and thanked ADRM and DRM for taking an initiative to conduct this meeting. He also expressed that the decisions taken in the PNM meetings are not being implemented properly. He has highlighted on the following:

- Running rooms of the Loco Running staff are far below standards and all out efforts by the administration is the need of the hour to improve the condition of all the Running Rooms.
- Filling up of the 25% of the vacancies of Running staff and creation of additional posts for Running staff to be done.

DS concluded his speech with the hope that the grievances of the Running staff are addressed in this meeting.

Then the following agenda items have been discussed one by one :

GOODS

1. Way side huts at AB, PUT & CJ to be closed. This matter already highlighted by Union.

Reply : The wayside hut at AB will be closed. The closing of the Way side hut with respect to PUT and CJ will be reviewed and an action will be taken at the earliest.

2. The 12 hrs roster to be modified as 8 hrs.

Reply : More GDCE papers will be requested. If the vacancy position improves, the same will be considered.

3. Goods crew to be relieved within 9 hrs and JPO on elimination of longer hours crew to be strictly followed for safe running of trains.

Reply: As far as possible, the same will be adhered to.

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4. Avoid bypassing HQ for Goods crew. Utilization of TBM Goods crew with bypassing HQ more than 2 times to be stopped.
5. The pattern of working for GOODS CREW at MAS division to be followed.
6. The crew working away from HQ should be monitored from 36 hrs and should bring back the crew to HQ within 48 HRS as per RBE 37/2010

Reply : After training of Pro-ALPs from GDCE the LP Goods posts will be filled up. The new ALPs are expected to join by 31st of May. Further Goods promotions will be carried out and out of HQ will be reduced. Regarding TBM crew bypassing HQ, review will be done.

7. Quality food to be provided in round the clock in all running rooms

Reply : Air fryer, Microwave oven will be provided. Also eatables like bread, butter, Jam, Sauce and Parathas will be made available in all the major running rooms so that parcels can be carried.

8. TXR point to be provided in AIPP and trains running with invalid BPC to be avoided to ensure safety.

Reply: Joint inspection of Jr. Scale Officers is planned to study the feasibility.

9. Avoid unsafe 14+2/7+1 duty call practice and ensure proper rest for running staff.

Reply: At present with the existing the guidelines serving of call time is included in the rest hours. Hence, the case may be represented at appropriate level.

10. Night rest for running staff from 22.00 hrs to 06.00 hrs needs to be ensured.

Reply: As of now night rest availing crew are being called after 06.00 hrs. In all night rest cases, call will be served only after six hours.

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11. Cancellation/put back of TO while sign on to be avoided and TO to be booked through FOIS

Reply: As far as possible put back of TO will be avoided.

12. Utilization of DSL crew without ensuring LRS is endangering to safety.

Reply: Necessary LRs will be ensured. NMG/WJRTrain will be run by AC traction crew.

VACANCIES:

1. As on date 25% of vacancy reported in MAS division in running cadre. The GDCE intake to be increased by considering the vacancies as well as the IDT/IRT applications.

Reply: There is an action plan to fill up the vacancies by addressing a letter to HQ for more GDCE papers and the same will be implemented as early as possible. A copy of the letter to HQ will be marked to SRMU.

RUNNING ROOM:

1. The food quality to be monitored in all running rooms and food to be provided round the clock.

Reply : All out efforts will be taken to provide quality food at all the running rooms and in the present contract bread and jam is being provided after kitchen hours. In the new contract provision for round the clock cook will be provided in major running rooms.

2. Lady staff to be appointed in all running rooms during night time to serve duty call and safe accommodation to be ensured in running rooms for lady running staff. Union highlighted the matter already.

Reply : Already advised to provide one lady staff as call serving person in MAS Division running rooms. Regarding TPJ Division, advised to Sr. DEE/Op./TPJ.

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3. Transportation facility from crew lobby to running room and back to be arranged in BZA & RU.

Reply: DRM/BZA& DRM/GTL will be approached for necessary assistance on this subject. Copy of the same will be marked to SRMU.

4. Even though crew raised many complaints related to unsatisfactory accommodation facilities of RU & TPJ, no satisfactory steps taken yet.

Reply: One CLI has been nominated for one week for getting the feedback of RU running room issues. ADRM/I has inspected the RR/RU along with Sr. DEE/Op./MAS. Necessary instructions are communicated for improvement. TPJ running room issue has been discussed with Sr.DEE/Op./TPJ.A new additional building with 24 beds is getting ready by April 2025 and the accommodation issue will be resolved.

MAIL/EXPRESS

The crew for TOD/special trains to be relieved at BTTR to avoid running time more than 9 hours

Reply : To avoid running time, more than 9 hrs. of TOD/Special trains will be further discussed with BZA division and decided to give relief at BTTR.

MOTORMAN

1. The food providing to MMs is highly unsatisfactory and no satisfactory steps taken yet even though issue raised by SRMU and complaints raised by employees. Hygienic and quality food with enough quantity to be provided.

Reply : All efforts will be taken to supply hygienic and quality food to the Motormen, as discussed in the case of the LPs/ALPs. Quality lunch boxes will be purchased and packed food will be supplied at suburban running rooms. Sources will be identified to provide sufficient food at the running rooms. Manning of GPD, SPE & TRL round the clock and arrangement of cook round the clock will be explored in upcoming contract in major running rooms. It is assured that the issue will be solved in a month time.

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2. EMU link to be eased and calendar rest to be ensured for safe running of trains.

Reply: Once position improves, the possibility of providing calendar rest will be explored.

LP/SHUNTER

1. The number of vacancies in shunting cadre is alarming. LPS 2 panel to be published and vacancies to be filled

Reply : The panel for LPS 2 will be published in 15 days time.

2. Unsafe working practices at TS/BBQ is endanger to safety. Even though the Union highlighted the matter, no further steps have taken and Union urges to ensure safe shunting operations.

Reply: Possibility of providing additional loco stabling lines will be explored. Proper lighting, pathway, fouling mark, dead end, stop board will be provided.

3. LPS.1 promotion to be fulfilled

Reply: This will be completed in 15 days.

PME

1. PME for JTJ crew to be done at JTJ itself.

Reply : A request will be raised to CMS/MAS to arrange for a doctor at JTJ for conducting PME at JTJ. For X-ray, Blood test, the possibility of referring to labs/Hospitals locally by the concerned HU will be explored.

2. Pay fixation for medically de categorized staff to be done.

Reply: The matter will be referred to HQ for clarification to give the equal pay level as per IREM-1307. Copy of the letter will be given to SRMU.

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SUMMER PRECAUTIONS

ORS Tetra pack to be provide for crew, AC to be provide in all Locos and working of AC to be ensured in Sheds.

Reply : ORS will be provided to all the running staff as per the requirement.

Out of Agenda:

- The running staff would be permitted to wear uniforms in the form of T shirts instead of shirts only during the summer season, as demanded by SRMU.
- DS/SRMU/LRS highlighted the difficulties faced by the office staff of Sr. DEE/Op./MAS and Loco Running Staff due to the shifting of Sr. DEE/Op. office to the building above the HU/NGO and requested to bring back to DRM's office main building. DRM assured to bring back the Sr. DEE/Op./MAS to the DRM main building itself and appreciated the entire Loco Running Cadre and termed them as real warriors of Railways.
- Power plan to be reviewed and additional shunter required at TBM and DRM agreed to review the Power Plan and staff will be provided accordingly.
- The Commercial Supervisor room next to the present crew lobby dining room at PF no.6 of MAS will be allotted to crew lobby, in exchange of the present Chief Loco Inspector room at PF No.1.

Sr. DEE/Op. thanked DRM, ADRM, all the other Officers and the representatives of SRMU for the meaningful and fruitful discussion in the meeting.

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